

March 10, 2011

Mr. Tom Ellis, President
Marshall & Ilsley Corporation
770 N. Water Street
Milwaukee, WI 53202

SENT VIA FACSIMILE AND REGULAR MAIL

Dear Mr. Ellis:

As you undoubtedly know, Governor Walker recently proposed a “budget adjustment bill” to eviscerate public employees’ right to collectively bargain in Wisconsin. Collective bargaining has maintained labor peace between public employers and employees for more than 50 years, and according to every poll taken in the last few weeks, it enjoys overwhelming public support. In refusing to accept the willingness of many of the unions to be flexible on economic matters, Governor Walker has made it clear that his bill is really aimed at union busting, rather than “putting the state’s fiscal house in order.” This revelation has caused Wisconsin citizens to hold massive demonstrations at the State Capitol and throughout Wisconsin in adamant opposition to Governor Walker’s attempt to destroy collective bargaining. Never before in our State’s history have we witnessed such a massive and continued outpouring of opposition to any governor or issue.

As you also know, Scott Walker did not campaign on this issue when he ran for office. If he had, we are confident that you would not be listed among his largest contributors. As such, we are contacting you now to request your support.

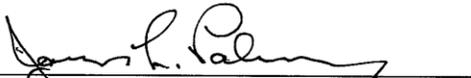
The undersigned groups would like your company to publicly oppose Governor Walker’s efforts to virtually eliminate collective bargaining for public employees in Wisconsin. While we appreciate that you may need some time to consider this request, we ask for your response by March 17. In the event that you do not respond to this request by that date, we will assume that you stand with Governor Walker and against the teachers, nurses, police officers, fire fighters, and other dedicated public employees who serve our communities.

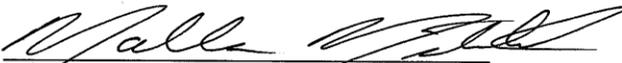
In the event that you cannot support this effort to save collective bargaining, please be advised that the undersigned will publicly and formally boycott the goods and services provided by your company. However, if you join us, we will do everything in our power to publicly celebrate your partnership in the fight to preserve the right of public employees to be heard at the bargaining table.

Wisconsin's public employee unions serve to protect and promote equality and fairness in the workplace. We hope you will stand with us and publicly share that ideal.

In the event you would like to discuss this matter further, please contact the executive Director of the Wisconsin Professional Police Association, Jim Palmer, at 608.273.3840.

Thank you in advance for your consideration. We look forward to hearing from you soon.


James L. Palmer, Executive Director
Wisconsin Professional Police Association

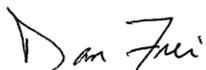

Mahlon Mitchell, President
Professional Fire Fighters of Wisconsin


Joe Conway, President
International Association of Fire Fighters
Local 311


John Matthews, Executive Director
Madison Teachers, Inc.


Keith Patt, Executive Director
Green Bay Education Association


Bob Richardson, President
Dane County Deputy Sheriffs Association


Dan Frei, President
Madison Professional Police Officers Association